

2019 Retiree Monthly Rates

Health Plans UNDER Age 65 Monthly Rates - Retired 1/1/19 or After - Enrollment/Billing adminstration by EBPA					
Plan Option	Individual	Two-Person	Family		
THP Quality Tiered Plan	\$888.59	\$2,016.88	\$2,529.86		
THP Traditional Plan	\$973.13	\$2,208.72	\$2,770.51		
THP Value Plan	\$734.20	\$1,666.44	\$2,090.29		

2019 Subsidy: \$157.13/month for U65 Eligible Retirees Hired Prior to 1/1/1994

Example: Under age 65 retiree enrolled in Quality Tiered Plan with Individual Coverage \$888.59 (monthly rate) LESS \$157.13 (monthly subsidy) = \$731.46 Monthly cost billed by EBPA to retiree

<u>Health Plans Age 65 and OVER</u> - Health Plan Enrollment through Via Benefits

Rates are determined by your plan choice.

2019 HRA Subsidy: \$72.00/month for Age 65 and over Eligible Retirees Hired Prior to 1/1/1994 Tufts University provides funding of the subsidy through an HRA administered by Via Benefits.

Contact Via Benefits for enrollment assistance and Health Reimbursement Arrangement (HRA) information (if eligible) Via Benefits: Phone: 1-844-353-0772 Website: https://my.viabenefits.com/tuftsuniversity

<u>Dental Plan All Retirees Monthly Rates</u> – Enrollment/Billing adminstration by EBPA					
Plan Option	Individual	Two-Person	Family		
Delta Dental Premier	\$52.64	\$117.89	\$141.04		

COBRA Rates - Notification packet sent by EBPA (COBRA Enrollment and Billing Administrator) to continue health, dental or vision plan coverage (if enrolled while employed) for up to 18 months. Note that election of health or dental coverage under COBRA forfeits current and future enrollment rights Tufts retiree health and dental plans.

Plan Option	Individual	Two-Person	Family
THP Quality Tiered Plan	\$755.30	\$1,714.34	\$2,150.38
THP Traditional Plan	\$827.16	\$1,877.41	\$2,354.93
THP Value Plan	\$624.07	\$1,416.47	\$1,776.75
Dental	\$53.69	\$120.25	\$143.86
Vision – no retiree plan	\$5.54	\$10.44	\$15.30

Questions? Contact: Tufts Support Services (TSS): 617-627-7000 Email: TSS@tufts.edu